National Institute for Health Research

Leadership:
Is a new approach needed when it comes to Digital?

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Who are the NIHR?

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#WeAreNihr

Our workforce

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Clinical Research Network

Context

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Shifting balance

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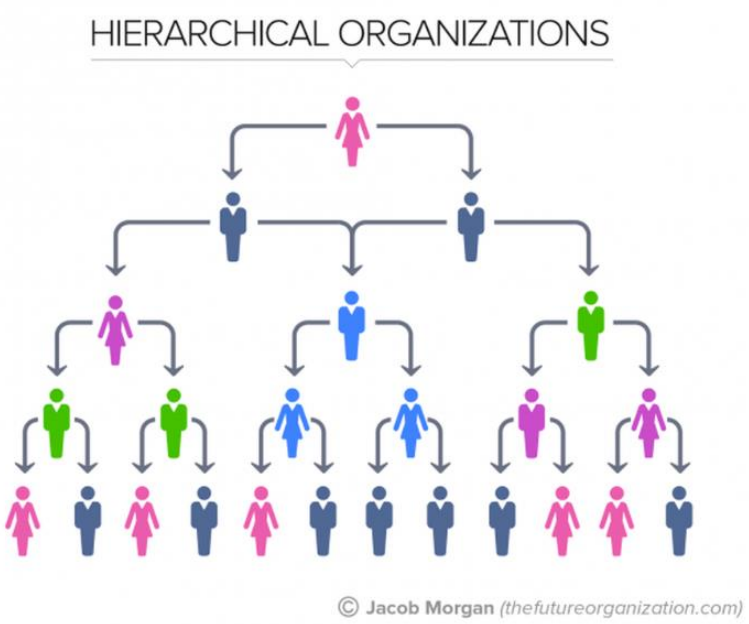

Pace of responsiveness

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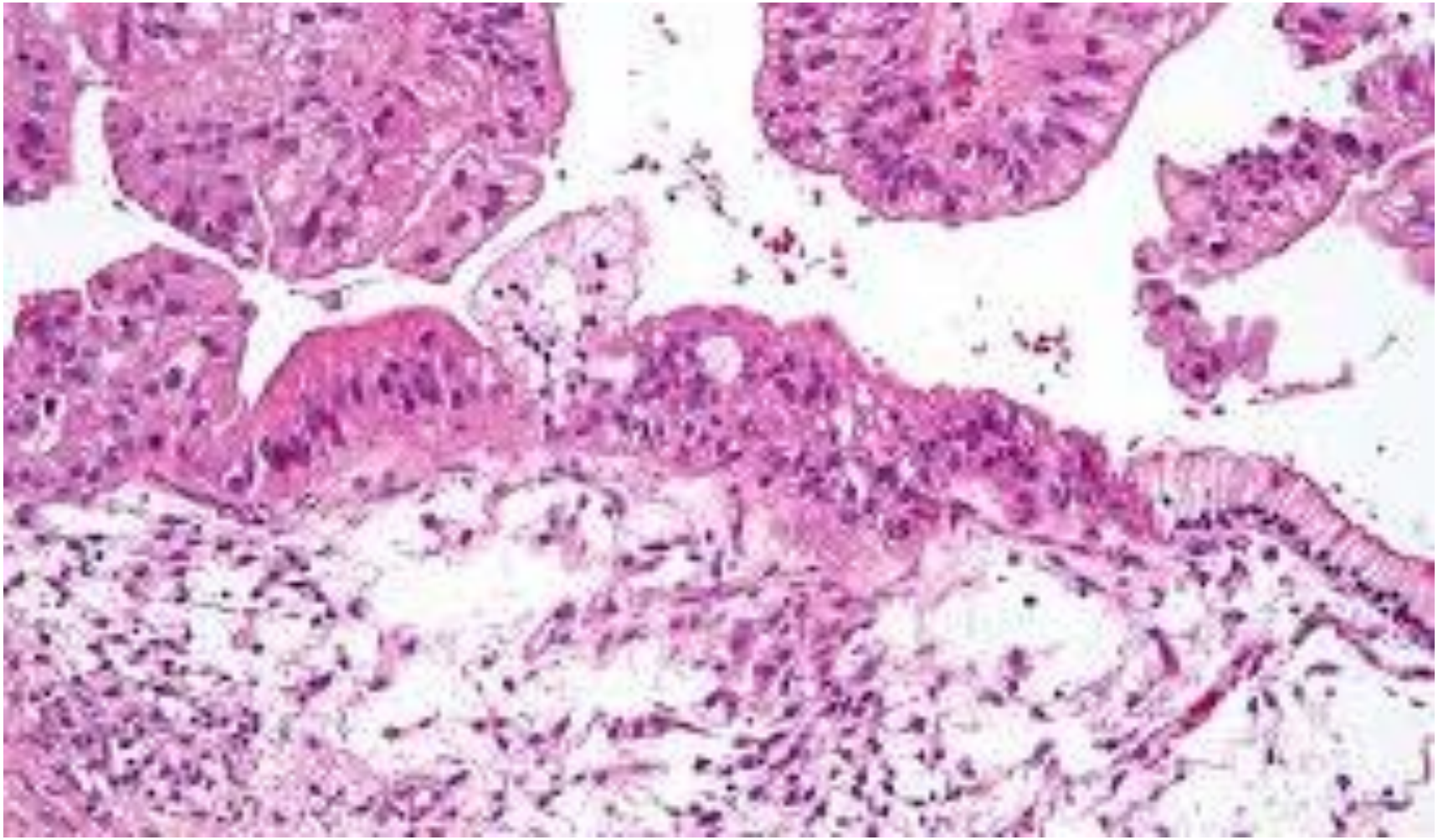

What do we expect of Digital Leaders?

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→ Create space for operational staff to flourish and thrive in the context of digital; work in new ways, trial ideas

→ Manage up as innovative ideas come through the system

→ Represent and champion change; celebrate success, promote learning

→ Open up the system to operational staff, connect them and enable them to connect

→ Support the operational staff to navigate appropriate management and governance channels and processes

→ Help people articulate their ideas; translate up and down the organisation

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Is a new approach to Leadership needed when it comes to Digital?

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- Democratising digital
- Leadership at every level
- Integration into all learning programmes
- Digital Festival
- Community

Thank you

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Hamer, S – Director of Nursing, Learning &Organisational Development (CRN)

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@DigitalCRN | #DigitalCRN | @JessCRN_AD