



Addressing the Education–Workforce Pipeline

Hello again INHWE Members! In today's newsletter we are again thankful for the contribution of one of our members, Prof. Jennifer Cleland, who is the co-founder of the [International Network for Researchers in Selection into Healthcare](#) (InReSH). InReSH is running a **free event** on **Saturday 26th August 2023** between 13:30 and 17:00 at the Hilton Garden Inn (Finnieston Quay, Glasgow, G3 8HN) which will be followed by a drinks reception. The conference will focus on the issue of matching medical workforce supply to healthcare needs that originate early, at point of selection into medical school. "Traditional" successful applicants, typically those with educational, social and cultural advantages, tend to seek urban, specialist practice once qualified. In contrast, medical graduates from more diverse backgrounds are more likely to work in general practice, rural and deprived settings. Yet, despite government directives and policy interventions across the globe, those from "non-traditional", or more diverse backgrounds continue to be underrepresented in medical schools and the medical workforce.

The event's guest speaker, **Siobhan Fitzpatrick** (Technical Officer, Health Workforce Department, World Health Organization, Geneva), will present the latest WHO evidence regarding global healthcare workforce challenges and the implications for future selection, recruitment and retention in the healthcare professions. InReSH invite you to join them to share your insights and knowledge of your own countries and contexts in an interactive afternoon workshop, the aim of which is to develop a research agenda for selection and recruitment, and to inform future workforce policy interventions.

This meeting is sponsored and comes at no cost to participants. However, places are limited. If you would like to attend, please email inresh@medschools.ac.uk by **Friday 23rd June 2023**. Places will be assigned on a first come, first served basis.

David Smith

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