

## Building teams using Healthcare Team Challenge



Professor Lesley Diack

#### Teams and Interprofessional education





## **CAIPE** Definition

# 'learn with, from and about each other'



## Why IPE?

#### ... recognised as an innovative strategy to –

- Develop a collaborative practice ready workforce
- Mitigate against the global health workforce crisis
- Build a workforce able to respond to local health needs
- Establish a workforce to work competently and collaboratively



## W.H.O. statement

Mechanisms that shape interprofessional education and collaborative practice are not the same in all health systems. Health policy-makers should utilize the mechanisms that are most applicable and appropriate to their own local or regional context.

Health Professions Networks Nursing & Midwifery Human Resources for Health

Framework for Action on Interprofessional Education & Collaborative Practice







#### What is Healthcare Team Challenge?

- Interactive interprofessional educational activity pioneered in Canada
- Refined in Australia and renamed Health Fusion Team Challenge
- Teams are presented with a real life scenario
- Asked to develop a person centred management plan
- Present to audience and expert panel
- Given changes to make quickly and as a team
- Judged on the presentation and on their team collaboration



# Who are we?

#### Healthcare Team Challenge Scotland

- Practice Educators, NHS Education Scotland.
- Glasgow Caledonian University.
- Robert Gordon University .
- Aberdeen University.
- St Andrews University.
- NHS Tayside.



#### Healthcare Team Challenge Scotland

- Project Team established
- Invite key stakeholders to be involved in an advisory team
- Prepare business plan and project timetable
- Develop case scenarios using key stakeholders
- Trial event with teams from NES and HEIs
- Publicise event
- Engage students
- Ran for first time in 2014 and keeps going .....



## On the day ...





## Student feedback

- 80% felt that they learnt about other professionals and their roles
- 80% felt that they had learnt about team based health care
- 73% felt that it was an authentic learning experience
- 81% felt that they would definitely take part again – if they could.



#### Views

Impressed by quality of team work at a distance

Activities that challenged and encouraged students to work together I was challenged and I have 20 years experience

> Good to see a range of professions engaged in the event

Really emphasised the need for effective teamwork

> Promoting the understanding of each others' role in healthcare

Impressed by students' commitment

> ROBERT GORDON UNIVERSITY ABERDEEN

## And the winners are ...





## Any Questions?



